



EMPLOYMENT OPPORTUNITY Director of Corporate Services

Saddle Hills County is a vibrant and progressive municipality located in northwestern Alberta, with offices located in Spirit River, Alberta. We are currently searching for an outgoing, self-motivated individual to fill the position of Director of Corporate Services. In addition, proven supervisory and interpersonal skills, as well as verbal and written communication skills will be the keys to success in this position.

Reporting to the CAO, the Director will be responsible for the financial service activities in compliance with the Municipal Government Act and municipal policies. As an integral member of the senior management team the Director will provide critical advice and guidance to the CAO, department heads and Council.

Your key initiatives include: plan, organize and manage the Corporate Services Department which includes finance, accounting, payroll, taxation, and records management; prepare and implement short and long-term goals and objectives consistent with Council's Strategic Plans; prepare the annual budget and financial statements; develop and implement financial controls; manage investments, project costing, assets, risk and records management practices.

A full position description is available upon request. We are looking for: knowledge of current financial practices, specifically those related to the public sector; management and

supervisory skills, computer skills with particular emphasis in spreadsheets. Familiarity with Diamond Great Plains software is a definite asset. Above average analytical skills are required. An accounting designation or in the process of obtaining an accounting designation would be an asset. Other experience may be considered.

We offer an excellent compensation and benefits package including continuing education and professional development, as well as a healthy work-life balance.

If this opportunity is of interest to you, please forward your resume to the undersigned no later than January 31, 2008. We will respond to all applicants.

If you are proactive and ready for an exciting opportunity in a rural community, please submit your resume by e-mail, mail or fax in confidence to:

Tarolyn Peach, CAO, Saddle Hills County
PO Box 69 Spirit River, AB T0H 3G0
Phone: 780.864.3760 Fax: 780.864.3904
Email: tpeach@saddlehills.ab.ca

Visit our website at www.saddlehills.ab.ca to learn more about our scenic rural municipality, which includes agricultural, industrial, residential and recreational opportunities.

Public Enemy #2 – Toadflax

PART THREE - MANAGEMENT STRATEGIES

Just as toadflax's survival and reproductive techniques differ from other weeds, so do its management strategies. The most effective ways to control and eradicate toadflax are outlined below.

1. Prevention – just like with scentless chamomile, this is by far the cheapest and easiest way to control toadflax. There are several ways you can prevent toadflax from entering your land:

- ▶ Kill the first plant you see. Don't just pick it and then forget about it. Go back and keep picking the regrowing plants until it is completely eradicated. Don't let it get a foothold on your land.
- ▶ Keep fencelines, hedgerows, shelterbelts and headlands free of weeds.
- ▶ Birds sometimes feed on toadflax seed and may bring it onto your land. Keep a particular watch near dugouts or anywhere you see Canada geese feeding.
- ▶ Toadflax is appearing in more and more fescue fields in the County – make sure you aren't importing weeds with your purchased hay.

2. Small Infestations – The key to controlling toadflax is its patchy growth habit. In a clean field, the first toadflax plants to establish will stick out like sore thumbs, and this is your chance to get rid of it before it becomes a major problem. Chemical control of toadflax is extremely limited; in-crop herbicides such as Ally, Refine Extra and Estaprop are rated for suppression only and are costly to apply every year. To get rid of the toadflax for good, spray each patch with glyphosate at a rate no less than 1 L/acre. Keep going back to the toadflax patch and respraying any regrowth. Do **not** reduce your herbicide rates and do **not** spray it once

and then leave it. It can re-establish from even a small section of root left behind. If you do not keep checking for regrowth, the weed may re-establish itself and you'll have wasted your time and money.

3. Large infestations – in forage production systems where an entire field is infested, the best strategy is to wait until late summer/early fall and spray out the field with a high rate (at least 1 L/acre) of glyphosate. Wait a month for any toadflax left to regrow and spray again. The next spring, seed the field to a competitive forage crop such as creeping red fescue and be prepared to continue spot application of glyphosate on any patches of toadflax that survive. Only use clean forage seed, seed at higher than normal rates, and make sure your fertilizer rates are adequate. Once the weeds are totally dead, you can allow the forage to regrow over the bare spots. In annual cropping systems, pre-seed and pre-harvest glyphosate applications are effective in controlling toadflax. Make sure not to cut your rates, as toadflax often survives low rates of glyphosate.

4. Non-chemical Control – toadflax can be eradicated even if you do not wish to use chemicals at all. The key is to weaken the mother plants through root starvation and then choke them out with a strong, competitive crop stand. To do this, pick or mow the toadflax patches every 3-4 weeks and fertilize the grass or forage stand to help it choke out the weeds.

If you have any questions or require help developing a toadflax management plan, please contact your local Agricultural Fieldman. Next week in Part Four of our series, we'll cover what management strategies do **not** work on toadflax and why they should be avoided.

Date: December 18, 2007

Notice of Application for Subdivision

Pursuant to Section 653(4) of the Municipal Government Act this notice is to advise you as an adjacent landowner of the following subdivision application:

Landowner: Richard & Marjory Erlendson
Subdivision Application No: 18-SH-07
Legal Description: SE 24-76-6-W6M
Proposed Land Use: Drainage Project

Further information may be obtained on this application by contacting the Development Officer at 864-3760. Written submissions regarding this application may be made to the subdivision authority until **January 25, 2008**.



DEVELOPMENT PERMITS

The following development permits have been conditionally approved by Saddle Hills County, subject to the right of appeal to the Subdivision and Development Appeal Board. Anyone wishing to lodge an appeal against these developments must do so in writing, stating the reasons for the appeal by 4:30 p.m. on the appeal deadline.

Letters of appeal should be addressed to: Secretary, Subdivision and Development Appeal Board, Box 69, Spirit River, AB T0H 3G0

APPLICATION	67-DP-07
LOCATION	7-19-78-12-W6
DEVELOPMENT	Communication Tower
OWNER/DEVELOPER	Talisman Energy Inc.
APPEAL DEADLINE	January 16, 2008
APPLICATION	01-DP-08
LOCATION	SE 5-79-7-W6
DEVELOPMENT	Temporary Work Camp
OWNER/DEVELOPER	Trilogy Energy
APPEAL DEADLINE	January 29, 2008

Council Meeting

Date Change

Saddle Hills County's regular Council Meeting to be held on January 22, has been **rescheduled to January 21, 2008**.

Gordondale's Annual Perogy Fest

February 9th, 2008

Advanced Prepaid Tickets Only
\$20 Per Person, \$10 For 6-12 Years
\$10.00 Senior Supper Only,
6 And Under - Free

Cocktails at 6 p.m., Supper at 7 p.m.
Dance 9 p.m. to 1 a.m., Music By Presidio

Tickets available by calling Carla 353-2508 or Cindy 353-2296. Get your tickets early!

Request for Proposal

Municipal Planning Documents - Phase I -

The Town of Spirit River, The Municipal District of Spirit River and Saddle Hills County, are jointly seeking a professional planning consultant to assist the municipalities in the review and update of each of their Land Use Bylaws. Saddle Hills County will act as the group's managing partner.

This is considered Phase I of the Municipal Planning Document Project. Additional phases are anticipated in the future that will address Municipal Development Plans and Intermunicipal Development Plans for the municipalities involved.

Deadline for submission of proposals is January 15, 2008 at 2:00 p.m. For a copy of the Terms of Reference, please contact: Laurie Jackson, Manager of Planning and IT Services at (780) 864-3760. The lowest or any proposal may not necessarily be accepted.